



ANNUAL REPORT

2024 - 2025



adavb.org



comms@adavb.org

The ADAVB is committed to improving the oral health of Victorians and the professional lives of its members.

Who we are

The Australian Dental Association Victorian Branch (ADAVB) is the professional association of Victorian dentists.

We aim

to improve the dental health of all Victorians, promote the highest standards of professional dental care and enhance the professional lives of our members.

We support

and advocate on behalf of dentists to build a stronger voice for our profession and to promote the oral health of Victorians.

We listen

to the concerns of Victorian dentists, monitor the impacts on our profession and focus on the priorities identified by our members.

Our objectives

✦ Encourage

improvement of the oral and general health of the public.

✦ Promote

the art and science of dentistry to support the provision of safe high-quality oral health care for the community.

✦ Establish

and encourage a code of ethics for the observance of members in the conduct of their profession.

✦ Advise

upon, participate in, develop and promote continuing professional development for dentists and others engaged in the practice of dentistry.

✦ Advance

and safeguard the general and social interests of the dental profession.

✦ Further

promote the interests and objectives of the Australian Dental Association, and participate in programs or activities sponsored or administered by that Association.

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President's foreword

It is my pleasure to write to the Australian Dental Association Victorian Branch Annual Report for the past year. This has been a year of both achievement and change; one in which we have celebrated successes, navigated challenges, and continued to focus on delivering value to our members while advancing the oral health of all Victorians.

This year also marked the commencement of a new Council cycle, with several new Councillors joining our leadership team for a 2-year term. Their fresh perspectives, combined with the experience of returning Councillors, will help guide the Branch through the next chapter of our work.

Celebrating our achievements

A significant highlight of the year was our highly successful Convention. It was a wonderful opportunity for dentists to come together, share knowledge, and reconnect with colleagues. The energy, enthusiasm, range, and quality of presentations reflected the strength of our profession and the dedication of our members in supporting each other in their learning.

Our committees have been working diligently in the background facilitating and supporting the Branch and the members in various ways. Our Dental Consultants have also been busy assisting members through a wide variety of issues. Finally, eviDent Foundation, has continued their efforts in facilitating research that contributes directly to the provision of dental care by our members to the community. For a summary of all these activities throughout the year, I refer you to the committee reports section of this document.

On the advocacy front, we continued to represent the interests of Victorian dentists on key issues, including Payroll Tax relief and enterprise bargaining agreements. These are complex and often long-running matters, but our persistence ensures that the voice of the profession is heard where it matters most.

We were also proud to see our members recognised on the international stage through the World Dental Federation as well as being honoured in the Order of Australia. Such recognition reflects the calibre of Victorian dentistry and the dedication of our members to excellence in patient care and professional leadership.

Navigating challenges

Like many organisations, we have been operating in a challenging economic environment. The cost-of-living crisis has affected both our members and the communities they serve. In response, we have been exploring new ways to deliver value and tangible benefits to members. Our ongoing member mapping project is helping us to better understand the needs and priorities of our diverse membership so we can tailor our services accordingly.

We have also been building relationships with new partners who can support the Branch and members in various capacities. These partnerships are an important part of our strategy to strengthen the resources and opportunities available to members.

Our people and our community

One of the great strengths of the ADAVB is the dedication of our volunteers. We have 13 committees and 18 local groups, with about 90 volunteers who contribute their time, expertise, and passion to advancing our mission and delivering services to members. Their work spans everything from policy development to event planning, and their commitment is deeply appreciated. Whether working behind the scenes or in direct contact with members, their efforts, along with the Branch staff, ensure that we continue to work effectively.

Looking ahead

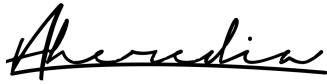
As we move into the next year, our focus will remain on delivering value to members, advocating for the profession, and promoting the oral health of Victorians.

While we face many challenges, I am confident in the resilience and commitment of our members, volunteers, and staff. Together, we have the skills, passion, and the shared purpose to navigate whatever lies ahead.

With thanks

I want to extend my heartfelt thanks to all members for your continued support for the ADAVB. Your engagement, feedback, and participation are what make this association strong. To our volunteers, thank you for the countless hours you contribute to advancing our mission. To our staff, thank you for your dedication and professionalism.

It has been a privilege to serve as President of the ADAVB. I wish Dr Carolyn Ng, the new President, and Dr Conny Qian, the new Vice President, my heartfelt best wishes. They will guide the ADAVB into its next chapter with great vision and collaboration.



Dr Andrew Heredia

President

Honouring those we have lost

Each year, we pause to honour and remember the valued members of the ADAVB community who have sadly passed away. Over the past 12 months, we have lost colleagues, mentors, and friends. Individuals whose contributions to the profession, their patients, and the wider community have left a lasting legacy.

Their dedication to dentistry, whether through clinical excellence, advocacy, education, or service, helped shape the high standards we uphold today. Many were longstanding members whose careers spanned decades, and whose influence extended well beyond their own practices. We recognise not only their professional achievements but also the personal connections they formed within our membership.

As we reflect on their lives, we acknowledge with gratitude the impact they had on the profession and the people they served. Their absence is deeply felt, and their memory will continue to inspire us.

The following members passed in 2024/2025. We extend our sincere condolences to their families, friends, and colleagues. May they rest in peace.

- Vale – Dr Gregory Baranikow; We acknowledge with deep respect the passing of Dr Gregory Baranikow. Dr Baranikow made a significant contribution to his field and to the broader community through his dedication, professionalism, and compassion. His commitment and service will be remembered with gratitude. We extend our sincere condolences to his family, friends, and colleagues.
- Vale - Prof John Brownbill. We respectfully acknowledge the passing of Professor John Brownbill. A distinguished academic and dedicated contributor to our field, Professor Brownbill was widely respected for his expertise, leadership, and enduring commitment to excellence. His legacy will continue to inspire, and he will be greatly missed. We extend our heartfelt condolences to his family, friends, and colleagues.

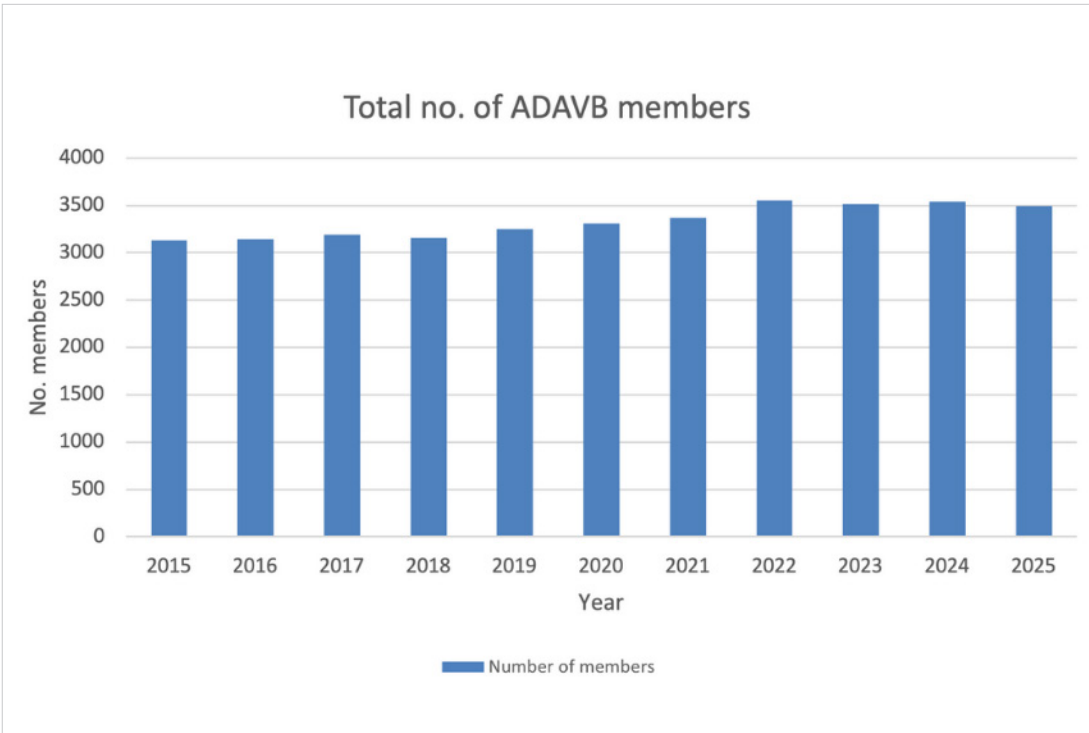
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General review

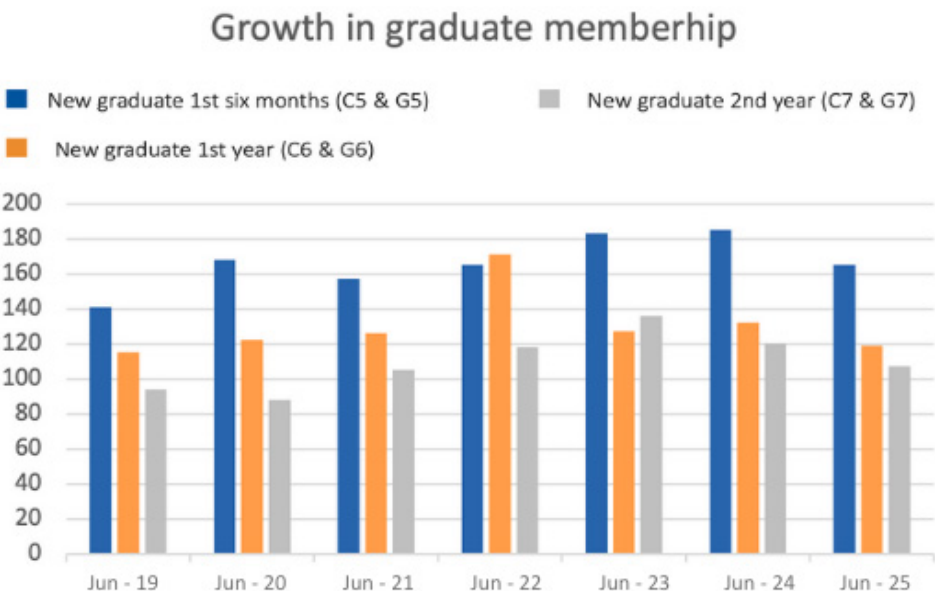
MEMBERSHIP



At the end of the 2024/25 financial year, membership stood at 3,495, reflecting an 11.6% increase over 10 years.



In 2025, graduate participation remained solid across all categories, with figures holding above pre-2020 levels despite a slight dip from recent peaks.



CPD AND PRACTICE PLUS TRAINING

63 Training courses offered

1522 Course registrations

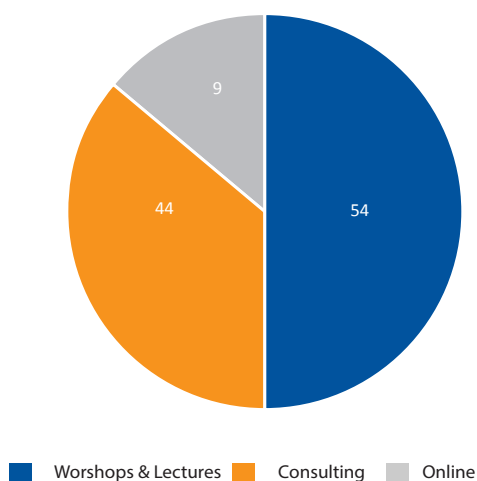
331 CPD hours provided

1275 Enquiries handled

* Practice Plus training includes infection control, practice accreditation and management training.

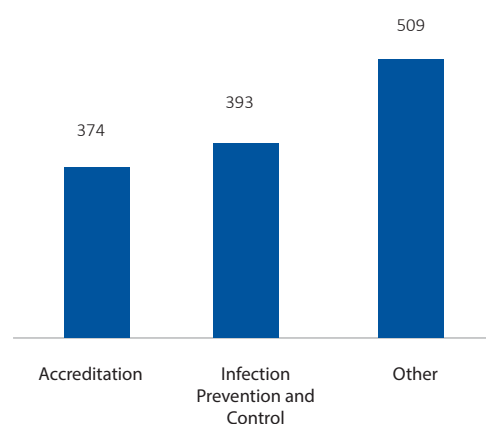
CPD and Practice Plus courses

July 2024 - June 2025



Number of enquiries by topic

July 2024 - June 2025



ADVOCACY HIGHLIGHTS

The ADAVB Advocacy Team is supported by the following three Council Committees:

- ✦ The Third-Party Committee, which advises the Branch Council on matters related to Third Party participation in dental treatment, such as the Department of Health through the Victorian dental voucher schemes, the Transport Accident Commission, and WorkSafe Victoria
- ✦ The Oral Health Committee, which produces and disseminates public facing oral health information, e.g. through the Better Health Channel and participation in the Pregnancy Babies and Childrens Expo
- ✦ The Public Dentistry Committee, who advises the Branch Council on public dental policy, programmes and needs, and public sector dentists working conditions and remuneration.



This year's win: Improving Working Conditions in the Public Sector

In partnership with Professionals Australia, we finalised three new Enterprise Bargaining Agreements (EBAs), achieving improved wages and employment conditions. This multi-year effort included:

- ✦ Over 100 strategic meetings with representatives of public sector employers and the Department of Health
- ✦ Management of more than 500 negotiation-related documents
- ✦ Delivery of 15 informative webinars to keep members engaged and informed throughout the bargaining process progress
- ✦ Advocacy related to compliance concerns at public sector workplaces
- ✦ Individual advice and support provided to members who have questions and/or concerns about the application of their agreements.

In financial year 2025/26, we'll be launching a campaign in an attempt to get our Specialists-in-Training employed and remunerated for the clinical work that they perform during their specialisations.



MORE WINS:

Supporting the health and wellbeing of all our members

We've partnered with PSA Insurance to improve the wellbeing of our members, by:

- ✦ Commissioning of a dental practitioner wellbeing evidence report to inform future wellbeing initiatives, with two academic papers to be published as a result of this work
- ✦ The provision of the PSA Insurance Mental Health First Aid Grant money for members to receive 50% reimbursement of the registration costs upon completion of Mental Health First Aid training.



Expanding the dental assistant workforce



We've partnered with the Dental Assistants Professional Association (DAPA) to develop initiatives that improve the pipeline and availability of the dental assistant workforce in Victoria.



Election commitments from Members of Parliament



We've secured a commitment from the Victorian Liberal Party that they will remove dentists from the obligations of Payroll Tax if they win the 2026 Victorian State Election.



Shaping policy through consultations and submissions

We produced a comprehensive report for the Department of Health articulating the concerns our members have from the perspectives of both the public and private sector regarding the Victorian dental voucher schemes.

We've contributed to key submissions, including:



The National and Victorian Treasury Pre-Budget processes



The next iteration of the Australian Dental Health Plan



Review of 60 of the federal ADA's Policy Position Statements



Contribution to consultations ran by the Dental Board of Australia (DBA), the Australian Health Practitioner Regulation Agency (Ahpra), the Australian Commission on Safety and Quality in Health Care (ACSQHC), and the National Safety and Quality Health Service (NSQHS) Standards.



Championing Oral Health Equity

As a leading member of the Victorian Oral Health Alliance (VOHA), we advocated for:



Working with Victorian local government councils to develop initiatives in rural and regional communities with non-fluoridated water supplies



Advocacy to reduce the (clinically unacceptable) length of public dental care waiting times



Proposed solutions to workforce challenges in the public dental sector.



Community Engagement and Public Awareness

We hosted and supported numerous events:



We had a presence at two of Melbourne's Pregnancy Babies and Childrens Expos, offering free dental advice to families through a diverse team of volunteers from students to paediatric specialists, The Third Party Committee (TPC)



We supported the Victorian Oral Cancer Prevention, Screening and Early Detection initiative as a partner, reinforcing our commitment to early intervention and public health.

DENTAL CONSULTANTS TEAM

These enquiries and follow-up work were managed by the Dental Consultants team.

Calls to Dental Consultants service

5409 calls



Main call enquiry topics included:

- Managing complaints
- Communication/patient management
- Orthodontic
- Prosthodontics

49 Patient Cases* with topics covering:

- Crowns
- Orthodontics
- Endodontics

250 Member Cases** with topics covering:

- Crowns
- Orthodontics
- Endodontics

*patient cases – written concerns received from patients
**member cases – notification/concerns received from members

DENTAL CONSULTANTS

The past 12 months have brought several changes for the Dental Consultant team, which the team has navigated with professionalism and resilience. The Branch warmly farewelled Dr Eryn Agnew as she commenced her retirement, acknowledging her significant contributions and leadership over the years. During the transition, Dr Ann Monteith stepped in as interim manager, providing valued continuity and support. I commenced in the role of Manager in September and have since had the opportunity to work with a highly skilled and committed team, as we continue to support members and enhance the services we provide to the wider community.

One of the key changes introduced this year was a review of the title ‘Community Relations Officer/Professional Consultants’. Despite its longevity, we became aware that the title was not truly representative of the role, nor clearly understood by many members and patients, particularly when they called seeking assistance. Following a discussion and a formal vote by our committee members, it was agreed ‘Dental Consultants’ better represents the clinical expertise we contribute, as well as the integral role we play in supporting members and improving patient outcomes. The new title was officially adopted in January 2025.

There have been additional changes to the team, with Dr Anna Talacko retiring in April 2025 after many years of valued service. We were pleased to welcome Dr Maria Guida, who brings over 30 years of experience within the dental industry and has begun contributing to the team’s work. The transition was carefully managed to ensure continuity of service and was particularly timely with the increase in the number of member and patient calls over the year.

Dr Guida’s onboarding was well supported by our experienced Dental Consultants – Dr Ann Monteith, Dr Loula Konidaris and Dr Sandro D’Adamo, whose guidance and collaboration have been greatly appreciated.

As a team, the Dental Consultants have also worked proactively to increase their visibility to members by contributing regular articles to eNews and Victorian Dentist, attending local group meetings and delivering lectures at both La Trobe University and the University of Melbourne.

The team have also met regularly for workshops focused on reviewing systems and processes, sharing insights and discussing complex cases. These sessions have been further enriched by the participation of representatives from Guild and Meridian Lawyers, providing valuable perspectives on best practice, consistency and effective risk management.

In 2024/2025 there has been a significant increase in contacts from both members and patients, with call volumes and written correspondence exceeding figures from the previous year. Notably, the rise in written complaints from patients reflects a greater willingness to escalate concerns in writing, highlighting the critical role Dental Consultants play in managing and mediating such issues. This reflects the growing support dentists need from the Branch and the Dental Consultant team, as both the volume and complexity of patient complaints and concerns continue to rise.

I would like to thank the entire Dental Consultant team for their ongoing dedication, professionalism and support throughout the year. In particular, I would like to acknowledge the invaluable contribution of our Dental Consultant Administrator, Maria Omizzolo, whose behind the scenes support, timely reminders and efficient coordination help ensure the smooth running of our day-to-day operations. Her commitment plays a vital role in enabling the team to focus on delivering high quality support to our members.

Dr Raj DK Dhaliwal

Dental Consultant Manager

OPERATIONS REPORT

In the 2024/2025 financial year, Operations focused on progress towards the ADAVB's strategic objectives of improving members' experience. We met important security and productivity goals during the year that will benefit our members, volunteers and staff.

The team works behind the scenes to enable organisation and functioning of Council and Committee meetings, ensure we meet regulatory requirements for compliance and risk, and manage assets such as our building, equipment and ICT systems. We made significant progress in the past year in placing the organisation on a higher level of security primarily through:

- Change to a more advanced and cost-effective IT partner
- Refreshed IT, privacy and AI usage policies
- Upgrading our network hardware by installing a more secure firewall and an upgraded Wi-Fi network
- Intrusion testing was conducted in December 2024 with excellent results
- All staff completed and passed online cyber security courses
- Back up and disaster recovery was tested successfully

These steps mean we will be in compliance with Essential Eight security standards as developed by the Australian Signals Directorate.

In the year ahead, we plan additional measures including a move from an on-premises IT environment to one in the cloud that will improve our productivity and security. We are also working with our national team at ADA to provide a much-improved online member experience.

Committee reports

Finance, Risk and Audit Committee

The role of the Finance, Risk and Audit Committee (FRAC) is to assist Branch Council in discharging its responsibilities for financial reporting and maintaining a system of internal controls including risk management. Branch Council appoints FRAC, its Chair and Vice Chair annually.

This year the Committee played a central role in guiding the Branch through a period of strategic refinement, financial stewardship, and operational improvement.

FRAC met four times during the past year. Among its key activities was a review of the Branch's investment managers and investment policy. JBWere remained the preferred investment advisor, and their

recommendations to rebalance the portfolio were endorsed by the Committee. These changes are expected to enhance returns while reducing risk, supporting the Branch's long-term financial sustainability and strategic goals.

The Committee also undertook a review of the Branch's external auditor, culminating in the appointment of Nexia Australia as the new auditor at the October 2024 Annual General Meeting. This transition marked a milestone in FRAC's audit and risk management responsibilities, reflecting the Branch's commitment to continuous improvement and transparency.

The Branch has maintained a strong

financial position throughout this year. The final financial result reflects well Council's aim to run a neutral budget. This achievement necessitated careful management by the CEO and Finance Manager.

I would like to thank the members of the committee with particular thanks to our external member Ms Sophie Valkan with her valuable insights. The Committee also thanked and farewelled Dr Emily Pow who has served for the past 2 years. The Management and staff have continued to make an essential contribution to the committee over the last 12 months.

Dr Angelo Pacella

Chair

Benevolent Fund Advisory Board

The Benevolent Fund Committee (BFC), (Member Assistance Program); Dr John Matthews (Chairman), Dr Ann Goodrich and Dr Greg Tilley, Dr Marietta Taylor (Council Rep.) and Dr Jonathan Teoh (Immediate Past President) are pleased to present the BFC annual report.

During the last financial year, the BFC was able to offer financial support to three members and/or their families;

- A member passed away from an aggressive cancer, leaving 3 young children.
- A member with a young family

was diagnosed with advanced cancer and was unable to work.

- Post Covid Financial hardship, the BFC was able to offer 12 months free ADAVB membership.

The BFC is an essential aspect of the Branch's care of its members, and the trustees in turn encourage all members to donate annually. Members are reminded that the TELUS Health (Member Assistance Program) is another responsibility of the Fund, underlining the need for both sources of finance - Branch revenue and the generosity of members - to retain a

safe margin.

The Fund's financial position is incorporated in the Statement of Profit and Loss of Other Comprehensive Income in the Annual Report.

Dr John Matthews AM

Chair

Standing committee reports

Constitution and Policy Committee

The Constitution and Policy Committee advises Branch Council on matters relating to the ADAVB Rules, By-Laws, and Policy Statements.

In 2024/2025, the Committee was highly active moving from a two to four meeting schedule, making recommendations to Branch Council that led to the following outcomes:

Constitution

The Branch's Rules were updated, at the Annual General Meeting, to align with the Association Incorporation Reform Regulations 2023 (Vic). Key changes included support for digital communication, a revised disciplinary appeal process via an independent tribunal, clearer mediation procedures, and simplified governance through the removal of committee-type distinctions.

By-Laws

Branch Council approved the following By-Law amendments

- By-Law 4 – Local Groups: Renamed from Regional Groups; Model Constitution removed, with key boundaries retained to guide Local Group operations.

- By-Law 5 – Benevolent Fund: Board reclassified as an advisory committee; By-Law deleted.
- By-Law 6.1 – Committees: Renumbered to By-Law 5; minor administrative updates.
- By-Law 6.2 – Standing Committees: Renumbered to By-Law 6; FRAC and DEC moved under Governance; BFB listed as Advisory; RGSC adjusted to include AHPRA-registered graduates; ADC reference removed; PPF Advisory Committee renamed.
- By-Law 8 – Membership: New classification added for ADC Candidate Members.
- By-Law 9 – Recognition of Members: Certificates of Appreciation formally defined and new Branch Service Award for staff established.

Policy Statements

The Committee reviews ADAVB Policy Statements regularly and in response to changing circumstances. Recommendations led to amendments by Branch Council to the following:

- BPS 01.03 – Conflict of Interest
- BPS 01.04 – Risk Management
- BPS 01.05 – Cyber Governance
- BPS 01.06 – Use of Artificial Intelligence
- BPS 01.07 – Anti-Fraud
- BPS 01.08 – Privacy
- BPS 02.01 – Finance
- BPS 02.03 – Student Prizes
- BPS 02.04 – Sponsorship and Partnerships
- BPS 03.08 – Use of Member Contact Details
- BPS 03.14 – Cyber Security

I extend my sincere thanks to the Committee members, particularly retiring member Dr Linton Nash and Mrs Adriani Daroman for their valuable contributions throughout the year.

A/Prof Neil Hewson

Chair

Continuing Professional Development Committee

The Committee develops an annual syllabus of Continuing Professional Development (CPD) topics for dentists and their teams, encompassing both clinical and non-clinical areas. These CPD courses are offered in a variety of formats, including workshops, face-to-face lectures, table clinics, panel discussions and webinars, and are tailored to dentists at all stages of their careers.

This year's CPD program continues to be successfully delivered, with a strong focus on hands-on workshops and practical tabletop sessions, in response to member feedback. These events have proven highly popular, with attendance consistently at or near full capacity.

The 2024 Convention with the theme "Designing and shaping the future of dentistry", centred on the ongoing technological advancements in modern dentistry and their role in enhancing patient care, comfort, and treatment outcomes. This successful two-day event featured five concurrent sessions, 54 presentations, a boutique exhibition showcasing 40 dental supply companies, and four social events designed to foster meaningful networking and collegiality.

The Convention remains a flagship event for many reasons—it brings together the largest gathering of dentists and their teams with dental supply companies. It offers a valuable opportunity for members and their teams to learn collectively in high-quality CPD presentations and showcases the outstanding work of the Committee and CPD Unit. This event is further strengthened with the enthusiastic involvement of dental student volunteers, and the strong presence of Council, Committee members, and staff. For many members, the Convention is considered the premier event on the professional calendar. With overwhelmingly positive feedback from delegates, anticipation is already building for the next Convention in 2026.

CPD Committee and CPD unit

The Committee is comprised of 12 members, representing a diverse mix of general practice dentists from both the private and public sectors, specialist dentists, and representatives from the Recent Graduates and Students Committee. This diversity in practice settings, experience, and expertise enables us to deliver a well-rounded and competitive CPD

program that meets the needs of all dental practitioners.

I would like to sincerely acknowledge and thank all Committee members for their time, dedication, and valuable contributions throughout the year. This year saw several changes within the Committee, with Adjunct Professor Phillippe Zimet and Dr Rowena Tan resigning, and Drs Tami Yap and Ajay George joining the team. Special thanks must also go to the professional staff team, whose tireless efforts behind the scenes ensure the successful coordination and delivery of over 40 CPD activities each year.

Looking ahead, the Committee has commenced planning for the 2026 CPD Program and the 2026 Convention. A key focus will be fostering greater collaboration with specialist affiliates and local groups to further enrich the program.

I look forward to welcoming you to the 2026 Convention & Exhibition, as well as to our CPD events in the upcoming financial year.

Dr Nathan Phung

Chair

Defence Advisory Committee

The primary role of the Defence Advisory Committee is to provide advice on clinical and other dental related matters to the Branch's professional indemnity insurer and solicitors.

In 2024/2025 the main activities included:

* Bi-monthly meetings to discuss new cases and the status of existing cases. These meetings were minimal in number due to the ADAVB support team resolving many issues to prevent subsequent legal action. Clinical input was given by individual committee members when requested by the legal team if necessary when meetings could not be held.

* Publication of articles in the Victorian Dentist and the Australian Dento-Legal Review to update members on

developments in the dento-legal area, explaining members' obligations and the current problems associated with new and existing laws and trends such as health fund audits, Medicare, dental corporates, etc.

Contacting certain members to counsel them on their behaviour and, where necessary, arrange for them to obtain extra clinical teaching to improve their skills.

The committee is still concerned about the numbers of cases where members are undertaking treatment that is beyond their level of expertise. This can lead to poor outcomes and unhappy patients. The subsequent legal ramifications are unpleasant for all and does not reflect well on the dental profession.

We would like to thank Susan Wise for

her wise council over the years as she is now involved with the ADA federal committee.

A big thank you to the committee members, Dr Greg Barton, Dr Igor Cernavin, Dr David Curnow, Dr Gabriella Ward, Dr Susan Wise (retired), Dr Paul Wright, Dr Chris Sanzaro (ADA Tas Rep.) and Dr Cindy Nguyen (new member), Ms Kellie Dell'Oro from Meridian Lawyers, and Ms Caroline Rubira from K&L Gates, who volunteer their free time for the benefit of our members.

Dr Kip Homewood

Chair

Disputes and Ethics Committee

The Dispute and Ethics Committee (DEC)'s objectives are:

- To conduct investigations into Disciplinary and grievance (ethical) complaints in accordance with By-Laws 2 and 3
- To make recommendations to Council regarding the implementation of By-Laws 2 and 3
- To deal with any matters referred to the Disputes and Ethics Committee by the Council.

Anyone notifying the ADAVB of a Complaint is sent a letter that clearly sets out procedures, timelines and the limits of potential penalties that the

ADAVB can impose.

The Committee supports ADAVB's efforts to have a system following the principles of natural justice in accordance with the Constitution and By-Laws. The ADAVB is indebted to all experienced disputes and ethics panel members who volunteer their time attempting professionally and confidentially to resolve these difficult and often distressing issues.

The Constitution has adopted amendments to both the Rules and By-Laws pursuant to Schedule 4, Associations Incorporated Reform Regulations 2023 which has required some alteration to the procedures for the DEC Committee.

In 2024/2025 there were no matters presented to the DEC Committee.

The Chair acknowledges the contribution of all members and thanks them for their contribution.

The Committee met 15 May 2025 and reported to Council.

Dr Andrew Barnes

Chair

Honours and Awards Committee

The Honours and Awards Committee continues to address its duties and met on two occasions. The Committee assessed and reported to Branch Council on recommendations for awards to be made within the Branch and has been involved in nominations and advice for awards external to the Branch, both for members and non-members who have made notable contributions to dentistry and the community.

Contributions to the community, dentistry and/or the ADA from many of our members continue to be of exceptionally high quality. This year

committee recommendations resulted in Branch Council conferring upon:

- Dr Stephen Liew and Prof Peter Parashos the Award for Distinguished Service,
- Dr Ann Montieth and A/ Prof Mihiri Silva the Dentistry Achievement Award, and
- Ms. Maria Omizzolo the Branch Service Award.

Also, the Committee had initiated or supported successful Order of Australia nominations.

All these persons warrant both our admiration and congratulations for their outstanding work and dedication to community, dentistry and the profession.

I would like to thank the Committee members and Mr Peter Logan for their contribution to the Committee's activities.

A/Prof Neil Hewson

Chair

Oral Health Committee

Primary Role of Committee

The Oral Health Committee (OHC)'s role is to promote oral health and the prevention of oral diseases to consumers, members and other stakeholders.

Committee's major highlights during July 2024 – June 2025

The OHC's key focus for 2024/25 aligns with the ADA's 2025 Dental Health Week theme, "S-milestones", prioritising oral health promotion during early childhood and pregnancy.

From July 2024 to June 2025, the Oral Health Committee (OHC) participated in two major Pregnancy, Babies & Children's (PBC) Expos held in October 2024 and February 2025. As Australia's largest parenting exhibitions, they offered a valuable platform for engagement. Staffed by

volunteer dentists, dental students, and OHTs, the OHC's stall introduced many parents and grandparents to the importance of oral health before a child's birth something often overlooked until visiting our booth.

In response to rising interest in U-shaped silicone toothbrushes, particularly for children and those with sensory sensitivities, the committee conducted a small study to assess their effectiveness. Results were published in the June 2025 edition of Victorian Dentist, which also featured committee member and OHAA representative Cathryn Carboon.

The OHC has also begun strengthening partnerships with like-minded health organisations, including RANZCOG and Victorian Maternal Child Health. We've provided input into early planning to add a dedicated Oral Health link to

their online resources, with further developments expected in the year ahead.

A positive development has been the alignment of Dental Health Services Victoria's recommendation with the ADA's position: that children should have their first dental check by the eruption of their first tooth or before one year of age.

We thank our dedicated committee members and volunteers and acknowledge the professional support of ADAVB staff: Dr Katy Theodore, Ms Shierly Lianawati, and Ms Susmita Sinharoy.

Dr Elice Chen

Chair

PPF Advisory Committee

The Committee met in November 2024 for its annual meeting with representatives of Insignia formerly IOOF Super and Ezio Nania of Moneywise. At this meeting a representative of Insignia indicated they would no longer be able to report to the PPF PAC directly as a result of their changing structure and policies following the merger with MLC. Instead all future correspondence would be through Moneywise.

The Chair thanked the representative for the years of direct representation that had been provided although indicating the Committee's concern that this representation was to cease. Updates on the portfolio and members were given to the committee by Ezio Nania from Moneywise.

The Chair reported this situation to the Branch Council. The Branch Council elected to change the committee's name to the PPF

Advisory Committee as members who represent the historic Professional Provident Fund Committee and for the committee to continue to meet annually with Moneywise so that the interests of the members of the PPF can be represented by the ADAVB.

The next annual meeting will take place later in 2025.

Dr Robert De Poi

Chair

Public Dentistry Committee

The PDC's role is to advise the ADAVB on public dental policy, hospital and community dental needs, report on public dentists' employment conditions and enhance engagement with public sector members.

Our key focus in 2024-25 was to support the ADAVB in the Enterprise Bargaining Agreement (EBA) negotiations for public sector dentists and specialists.

At the end of 2024-25 we are pleased that the EBA for public dentists has commenced. However, there are numerous errors within the new EBA which we expect to be addressed through the Fair Work Commission.

There remains much work to be done

in terms of parity of conditions and salaries. For Specialists-in-Training, an EBA and remuneration is required that recognises the significant value-add of qualified dentists working in the public dental system. These clinicians provide a significant public sector workforce concentrated within the RDHM.

Over the year, the PDC's other activities included:

- Assisting with collection of public sector workforce/agency data to better understand who we are representing and where they are working
- Advising on FOI data collection and highlighting issues for

advocacy, particularly in the lead up to this year's federal election

- Advising on governance, access and equity issues within the voucher system, with suggestions on improvements.

I would like to thank all the PDC committee members for their time and valuable contributions. I also thank Dr Katy Theodore for patiently guiding the committee, and for her substantial EBA and advocacy work on behalf of ADAVB members. I also thank Shierly Lianawati for the excellent secretariat support she provides to the committee.

A/Prof. Rachel Martin

PDC Chair

Recent Graduates and Students Committee

The aim of the Recent Graduates and Students Committee (RGSC) is to represent and support students and recent graduates who are transitioning into early stages of their dental careers. The committee is composed of dental students in their penultimate and final years, along with recent graduates of their first to third years of practicing. These graduates are aided by council representatives and ADAVB management.

In 2024/2025, the committee focused on 3 key areas, being:

1. Facilitating integration of new graduates into the dental profession
2. Exploring and implementing strategies to retain current members and onboarding

students into graduate memberships

3. Advising council and CPD committees on recent matters arising in the recent graduate space

The RGSC was able to achieve:

- Social events such as the RGSC Cocktail Night
- Annual final year program to help students with resumes, job finding and interview skills to prepare them for future job applications

The production of the Graduate Handbook

- Plans to expand the committee to allow for more diversity and representation of the recent

graduate community

- Providing advice and feedback to the ADAVB on retention of recent graduate memberships
- Development of future plans in sequencing social events to best gain traction and attention of students and recent graduates' engagement.

The RGSC has been instrumental in keeping a strong connection between students, recent graduates and the ADAVB.

Dr Peter Ho and Dr Ajay George

Co-Chairs

Sports and Social Committee

The key focus of the committee is to continue to provide sporting and social events as an avenue for the ADAVB membership to enjoy and use for social and professional engagement with each other.

In the year 2024/2025, the committee organised:

- The Annual Spring Golf Day in October, hosted at Kingston

Heath Golf Club;

- The Annual Autumn Golf Day in March, hosted at the Metropolitan Golf Club;
- The Annual Tennis Day in February, again hosted at Kooyong Tennis Club;

I thank the entire committee for their continued and cooperative efforts,

and the staff at the ADAVB without whom these events wouldn't be more than just great ideas.

Dr Stuart A Cran

Chair

Third Party Committee

The Third Party Committee (TPC) monitors and advises on third party influences in dentistry for the State of Victoria, including work cover, government funding agencies and TAC.

The TPC no longer dealt with health fund issues and those issues are redirected to the federal body.

The main activities in the last year

were helping ADAVB members with Victorian third party issues, provided advice and made recommendations to the ADAVB council for further action where required.

The TPC will continue to help ADAVB members and consumers who are impacted and support the ADAVB in their advocacy activities.

I thank the committee members for

offering their time and expertise and give special thanks to the Committee Executive Officer Ms Shierly Lianawati for her role in supporting the work of the TPC.

Dr John Chen

Chair

Charity partner report

eviDent Foundation

The eviDent Foundation is the health promotion charity that supports the eviDent Dental Practice Based Research Network (DPBRN).

The goals of the DPBRN are to:

- Engage members in clinical research
- Achieve rapid implementation of research outcomes into clinical practice
- Provide relevant information that can guide policy decisions.

This year eviDent has:

- Signed a Partnership Agreement with ADAVB
- Umbrella Research Agreements will be signed with Deakin and Sydney Universities in addition

to pre-existing agreements with Melbourne University, La Trobe University and Adelaide University Dental Schools

- Three new research projects have commenced adding to the 27 already completed
- Provided two \$10,000 Booster Grants as seed funding for dental research.

Funding for oral health research is inadequate. In 2018 only 0.23% of the total NHMRC health research budget was directed towards oral health research. The funding provided is disproportionate to the disease burden that exists today. The eviDent Foundation has worked assiduously at applying for funding from a variety of sources. eviDent has recently been

named on a number of research grant applications in conjunction with Melbourne Dental School, including MRFF and TCR grant applications.

Evident has run successful charity walks and plans to do so again in 2026. The Heysen Trail Walk will be held in June 2026.

The eviDent Showcase will be held in November this year, this will feature recent eviDent research projects.

We were pleased to welcome Dr Tejashree Kangutkar as our new Executive Officer who will be a great asset to the Board.

Dr Stephen Cottrell

Chair

AUSTRALIAN DENTAL ASSOCIATION
VICTORIAN BRANCH INCORPORATED
AND ITS CONTROLLED ENTITY

FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

To the Council of Australian Dental Association Victorian Branch Incorporated**Auditor's Independence Declaration**

As lead audit director for the audit of the financial statements of Australian Dental Association Victorian Branch Incorporated for the financial year ended 30 June 2025, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- (a) the auditor independence requirements in relation to the audit; and
- (b) any applicable code of professional conduct in relation to the audit.

Yours sincerely

**Nexia Sydney Audit Pty Ltd****Vishal Modi**

Director

Dated this 22nd day of September 2025

Australian Dental Association Victorian Branch, Inc.
Statement of profit or loss and other comprehensive income
For the year ended 30 June 2025

	Note	2025	2024
		\$	\$
Revenue			
Subscriptions		2,810,035	2,743,679
Meetings, functions and events		836,724	372,270
Commission received and administration fees		1,122,005	1,098,193
		4,768,764	4,214,142
Other income		176,108	170,676
Revenue from continuing operations		4,944,872	4,384,818
Investment income		628,941	286,348
Expenses			
Employee benefits expense		(2,933,377)	(2,778,158)
Meetings, functions and events		(740,079)	(359,354)
Depreciation and amortisation expense	4	(292,474)	(304,077)
Administration expenses		(823,888)	(793,512)
Other expenses		(222,324)	(251,589)
Surplus before income tax expense		561,671	184,476
Income tax expense	5	-	-
Surplus after income tax expense for the year attributable to the members of Australian Dental Association Victorian Branch, Inc.	17	561,671	184,476
Other comprehensive income			
Items that will not be reclassified subsequently to profit or loss Gain on the revaluation of equity instruments at fair value through other comprehensive income, net of tax		347,178	449,296
Other comprehensive income for the year, net of tax		347,178	449,296
Total comprehensive income for the year attributable to the members of Australian Dental Association Victorian Branch, Inc.		908,849	633,772

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes located on pages 27 - 38.

Australian Dental Association Victorian Branch, Inc.
Statement of financial position
As at 30 June 2025

	Note	2025	2024
		\$	\$
ASSETS			
Current assets			
Cash and cash equivalents	6	2,995,834	2,325,593
Trade and other receivables	7	544,200	639,456
Other current assets	10	81,191	120,096
Total current assets		<u>3,621,225</u>	<u>3,085,145</u>
Non-current assets			
Financial assets at fair value through other comprehensive income	8	7,848,159	7,421,120
Property, plant and equipment	11	3,332,275	3,532,095
Right-of-use assets	9	19,269	30,283
Total non-current assets		<u>11,199,703</u>	<u>10,983,498</u>
Total assets		<u><u>14,820,928</u></u>	<u><u>14,068,643</u></u>
Liabilities			
Current liabilities			
Trade and other payables	12	728,289	494,068
Contract liabilities	13	1,733,363	2,185,582
Lease liabilities	14	7,830	-
Employee benefits	15	354,582	296,265
Total current liabilities		<u>2,824,064</u>	<u>2,975,915</u>
Non-current liabilities			
Lease liabilities	14	12,107	27,511
Employee benefits	15	48,479	64,241
Total non-current liabilities		<u>60,586</u>	<u>91,752</u>
Total liabilities		<u>2,884,650</u>	<u>3,067,667</u>
Net assets		<u><u>11,936,278</u></u>	<u><u>11,000,976</u></u>
Equity			
Reserves	16	1,058,578	684,947
Retained earnings	17	10,877,700	10,316,029
Total equity		<u><u>11,936,278</u></u>	<u><u>11,000,976</u></u>

The above statement of financial position should be read in conjunction with the
accompanying notes located on pages 27 - 38.

Australian Dental Association Victorian Branch, Inc.
Statement of changes in equity
For the year ended 30 June 2025

	Fair Value reserves	Other Reserves	Retained Earnings	Total Equity
	\$	\$	\$	\$
Balance at 1 July 2023	235,651	-	10,131,553	10,367,204
Surplus after income tax expense for the year	-	--	184,476	184,476
Other comprehensive income for the year, net of tax	449,296	-	-	449,296
Total comprehensive income for the year	449,296	-	184,476	633,772
Balance at 30 June 2024	684,947	-	10,316,029	11,000,976

	Fair Value reserves	Other Reserves	Retained Earnings	Total Equity
Balance at 1 July 2024	684,947	--	10,316,029	11,000,976
Surplus for the year Surplus after income tax expense for the year	--	-	561,671	561,671
Other comprehensive income for the year, net of tax	347,178	-	-	347,178
Total comprehensive income for the year	347,178	-	561,671	908,849
Amounts held for regional branches	-	26,453	-	26,453
Balance at 30 June 2025	1,032,125	26,453	10,877,700	11,936,278

The above statement of changes in equity should be read in conjunction with the
accompanying notes located on pages 27 - 38.

Australian Dental Association Victorian Branch, Inc.
Statement of cash flows
For the year ended 30 June 2025

	Note	2025	2024
		\$	\$
Cash flows from operating activities			
Receipts from customers (inclusive of GST)		5,194,434	4,658,986
Payments to suppliers and employees (inclusive of GST)		(4,863,721)	(4,343,700)
Net cash from operating activities	22	330,713	315,286
Cash flows from investing activities			
Payments for investments		(1,174,373)	(562,736)
Payments for property, plant and equipment	11	(84,762)	(28,612)
Proceeds from sale of investments		1,148,572	132,475
Investment income received		457,665	286,348
Net cash from/(used in) investing activities		347,102	(172,525)
Cash flows from financing activities			
Repayment of lease liabilities		(7,574)	(9,812)
Net cash used in financing activities		(7,574)	(9,812)
Net increase in cash and cash equivalents		670,241	132,949
Cash and cash equivalents at the beginning of the financial year		2,325,593	2,192,644
Cash and cash equivalents at the end of the financial year	6	2,995,834	2,325,593

The above statement of cash flows should be read in conjunction with the
accompanying notes located on pages 27 - 38.

Australian Dental Association Victorian Branch, Inc.
Notes to the financial statements
30 June 2025

Note 1. Material accounting policy information

The accounting policies that are material to the incorporated entity are set out below. The accounting policies adopted are consistent with those of the previous financial year, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The incorporated entity has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of preparation

The financial statements cover Australian Dental Association Victorian Branch Incorporated ('ADAVB') as an individual entity.

ADAVB is an incorporated association in Victoria, incorporated under the Associations Incorporation Reform Act 2012 (Victoria). These general purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB'), as appropriate for not-for profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of financial assets and liabilities at fair value through profit or loss, financial assets at fair value through other comprehensive income, investment properties, certain classes of property, plant and equipment and derivative financial instruments.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the incorporated entity's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Revenue recognition

The incorporated entity recognises revenue as follows:

Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the incorporated entity is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the incorporated entity: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, any potential bonuses receivable from the customer and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

Revenue from a contract to provide services is recognised over time as the services are rendered based on either a fixed price or an hourly rate.

Investment income

Investment income includes interest, dividends and realised gains/(losses) from the sale investments. Interest income is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset. Dividends are recognised when declared. Realised gains/(losses) from sale of investments are recognised when these investments are sold.

Australian Dental Association Victorian Branch, Inc.
Notes to the financial statements
30 June 2025

Note 1. Material accounting policy information (continued)

Other income

Other income is recognised when it is received or when the right to receive payment is established.

Income tax

The income tax expense (benefit) for the year comprises current income tax expense (benefit) and deferred tax expense (benefit).

Current income tax expense charged to the profit or loss is the tax payable on taxable income calculated using applicable income tax rates enacted, or substantially enacted, as at the end of the reporting period. Current tax liabilities (assets) are therefore measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

Deferred income tax expense reflects movements in deferred tax asset and deferred tax liability balances during the year as well as unused tax losses.

Current and deferred income tax expense (benefit) is charged or credited outside profit or loss when the tax relates to items that are recognised outside profit or loss.

Deferred tax assets and liabilities are ascertained based on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. Deferred tax assets also result where amounts have been fully expensed but future tax deductions are available. No deferred income tax will be recognised from the initial recognition of an asset or liability, excluding a business combination, where there is no effect on accounting or taxable profit or loss.

Deferred tax assets and liabilities are calculated at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates enacted or substantively enacted at the end of the reporting period. Their measurement also reflects the manner in which management expects to recover or settle the carrying amount of the related asset or liability.

Deferred tax assets relating to temporary differences and unused tax losses are recognised only to the extent that it is probable that future taxable profit will be available against which the benefits of the deferred tax asset can be utilised.

Where temporary differences exist in relation to investments in subsidiaries, branches, associates and joint ventures, deferred tax assets and liabilities are not recognised where the timing of the reversal of the temporary difference can be controlled and it is not probable that the reversal will occur in the foreseeable future.

Current tax assets and liabilities are offset where a legally enforceable right of set-off exists and it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur. Deferred tax assets and liabilities are offset where a legally enforceable right of set-off exists, the deferred tax assets and liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities, where it is intended that net settlement or simultaneous realisation and settlement of the respective asset and liability will occur in future periods in which significant amounts of deferred tax assets or liabilities are expected to be recovered or settled.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the incorporated entity's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the incorporated entity's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no right at the end of the reporting period to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Deferred tax assets and liabilities are always classified as non-current.

Australian Dental Association Victorian Branch, Inc.
Notes to the financial statements
30 June 2025

Note 1. Material accounting policy information (continued)

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

The incorporated entity has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

Investments and other financial assets

Investments and other financial assets are initially measured at fair value. Transaction costs are included as part of the initial measurement, except for financial assets at fair value through profit or loss. Such assets are subsequently measured at either amortised cost or fair value depending on their classification. Classification is determined based on both the business model within which such assets are held and the contractual cash flow characteristics of the financial asset unless an accounting mismatch is being avoided.

Financial assets are derecognised when the rights to receive cash flows have expired or have been transferred and the incorporated entity has transferred substantially all the risks and rewards of ownership. When there is no reasonable expectation of recovering part or all of a financial asset, its carrying value is written off.

Financial assets at fair value through other comprehensive income

Financial assets at fair value through other comprehensive income include equity investments which the incorporated entity intends to hold for the foreseeable future and has irrevocably elected to classify them as such upon initial recognition.

Impairment of financial assets

The incorporated entity recognises a loss allowance for expected credit losses on financial assets which are either measured at amortised cost or fair value through other comprehensive income. The measurement of the loss allowance depends upon the incorporated entity's assessment at the end of each reporting period as to whether the financial instrument's credit risk has increased significantly since initial recognition, based on reasonable and supportable information that is available, without undue cost or effort to obtain.

Where there has not been a significant increase in exposure to credit risk since initial recognition, a 12-month expected credit loss allowance is estimated. This represents a portion of the asset's lifetime expected credit losses that is attributable to a default event that is possible within the next 12 months. Where a financial asset has become credit impaired or where it is determined that credit risk has increased significantly, the loss allowance is based on the asset's lifetime expected credit losses. The amount of expected credit loss recognised is measured on the basis of the probability weighted present value of anticipated cash shortfalls over the life of the instrument discounted at the original effective interest rate.

For financial assets mandatorily measured at fair value through other comprehensive income, the loss allowance is recognised in other comprehensive income with a corresponding expense through profit or loss. In all other cases, the loss allowance reduces the asset's carrying value with a corresponding expense through profit or loss.

Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a straight-line basis to write off the net cost of each item of property, plant and equipment (excluding land) based on rates as follows:

Buildings and improvements	3%
Furnitures and equipment	4 - 40%

Australian Dental Association Victorian Branch, Inc.
Notes to the financial statements
30 June 2025

Note 1. Material accounting policy information (continued)

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

Leasehold improvements are depreciated over the unexpired period of the lease or the estimated useful life of the assets, whichever is shorter.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the incorporated entity. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Right-of-use assets

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the incorporated entity expects to obtain ownership of the leased asset at the end of the lease term, the depreciation is over its estimated useful life. Right-of use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The incorporated entity has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Trade and other payables

These amounts represent liabilities for goods and services provided to the incorporated entity prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Contract liabilities

Contract liabilities represent the incorporated entity's obligation to transfer goods or services to a customer and are recognised when a customer pays consideration, or when the incorporated entity recognises a receivable to reflect its unconditional right to consideration (whichever is earlier) before the incorporated entity has transferred the goods or services to the customer.

Lease liabilities

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the incorporated entity's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

Australian Dental Association Victorian Branch, Inc.
Notes to the financial statements
30 June 2025

Note 1. Material accounting policy information (continued)

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Comparative figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Australian Dental Association Victorian Branch, Inc.
Notes to the financial statements
30 June 2025

Note 2. Critical accounting judgements, estimates and assumptions (continued)

Allowance for expected credit losses

The allowance for expected credit losses assessment requires a degree of estimation and judgement. It is based on the lifetime expected credit loss, grouped based on days overdue, and makes assumptions to allocate an overall expected credit loss rate for each group. These assumptions include recent sales experience and historical collection rates.

Estimation of useful lives of assets

The incorporated entity determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Impairment of non-financial assets

The incorporated entity assesses impairment of non-financial assets at each reporting date by evaluating conditions specific to the incorporated entity and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Note 3. Revenue

Disaggregation of revenue

The disaggregation of revenue from contracts with customers is as follows:

	2025	2024
	\$	\$
Geographical regions	4,944,872	4,384,818
Australia		
Timing of revenue recognition		
Goods transferred at a point in time	1,012,832	542,946
Services transferred over time	3,932,040	3,841,872
	<u>4,944,872</u>	<u>4,384,818</u>

Australian Dental Association Victorian Branch, Inc.
Notes to the financial statements
30 June 2025

Note 4. Expenses

	2025	2024
Surplus before income tax includes the following specific expenses:	\$	\$
<i>Depreciation</i>		
Property, plant and equipment	284,582	294,161
Right-of-use-assets	7,892	9,916
Total depreciation and amortisation	<u>292,474</u>	<u>304,077</u>
<i>Superannuation expense</i>		
Defined contribution superannuation expense	280,018	254,781
Employee benefit expense excluding superannuation	2,653,359	2,523,377
Superannuation expense	<u>2,933,377</u>	<u>2,778,158</u>

Note 5. Income tax expense

	2025	2024
Numerical reconciliation of income tax expense and tax at the statutory rate	\$	\$
	561,671	184,476
Tax at the statutory tax rate of 25%	<u>140,418</u>	<u>46,119</u>
Tax effect amounts which are not deductible/ (taxable) in calculating taxable income		
Non-assessable income	(917,692)	(845,025)
Non-deductible expenses	881,166	588,347
Unused tax losses not recognised	-	210,559
Carried forward tax losses absorbed	(103,892)	-
Income tax expense	<u>-</u>	<u>-</u>

Note 6. Cash and cash equivalents

	2025	2024
Current assets	\$	\$
Cash and cash equivalents	1,520,351	2,325,593
Term deposits	1,475,483	-
	<u>2,995,834</u>	<u>2,325,593</u>
Term deposits mature within 12 months and carry interests of 4.32% - 4.89%.	<u></u>	<u></u>

Australian Dental Association Victorian Branch, Inc.
Notes to the financial statements
30 June 2025

Note 7. Trade and other receivables

	2025	2024
	\$	\$
<i>Current assets</i>		
Trade receivables	446,859	481,756
Other debtors	44,608	121,754
Less: Allowance for expected credit losses	(1,034)	(1,034)
	<u>490,433</u>	<u>602,476</u>
 GST input credit	 53,767	 36,980
	<u>544,200</u>	<u>639,456</u>

Note 8. Financial assets at fair value through other comprehensive income

	2025	2024
	\$	\$
<i>Non-current assets</i>		
Financial assets at fair value through OCI	<u>7,848,159</u>	<u>7,421,120</u>

Note 9. Right-of-use assets

	2025	2024
	\$	\$
<i>Non-current assets</i>		
Computer equipment - right-of-use	38,538	49,582
Less: Accumulated depreciation	(19,269)	(19,299)
	<u>19,269</u>	<u>30,283</u>

Note 10. Other current assets

	2025	2024
	\$	\$
<i>Current assets</i>		
Prepayments	<u>81,191</u>	<u>120,096</u>

Note 11. Property, plant and equipment

	2025	2024
	\$	\$
<i>Non-current assets</i>		
Buildings and improvements - at cost	6,288,657	6,288,657
Less: Accumulated depreciation	(3,106,240)	(2,905,598)-
	<u>3,182,417</u>	<u>3,383,059</u>
 Furnitures and equipment - at cost	 2,229,035	 2,144,273
Less: Accumulated depreciation	(2,079,177)	(1,995,237)
	<u>149,858</u>	<u>149,036</u>
	<u>3,332,275</u>	<u>3,532,095</u>

Australian Dental Association Victorian Branch, Inc.
Notes to the financial statements
30 June 2025

Note 11. Property, plant and equipment (continued)

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Building and improvements	Furniture and equipment	Total
	\$	\$	\$
Balance at 1 July 2024	3,383,059	149,036	3,532,095
Additions	-	84,762	84,762
Depreciation expense	(200,642)	(83,940)	(284,582)
Balance at 30 June 2025	3,182,417	149,858	3,332,275

Valuations of land and buildings

The entity owns the strata title of level 3, 10 Yarra Street South Yarra Vic 3141. The entity's management has been monitoring the market closely to identify if any indicator of impairment. Based on commercial property market data, the demand in owner occupier and investor demand for strata assets are still strong, the entity's strata title was valued at \$ \$6.1 million by Colliers International in June 2023. Management assessed there has been no significant changes in the conditions affecting the valuation as at June 2025. As at 30 June 2025 the carrying amount of the strata title is \$3.2million (2024: \$3.53 million) which is below its market based recoverable amount.

Note 12. Trade and other payables

	2025	2024
	\$	\$
<i>Current liabilities</i>		
Trade payables	426,195	200,353
GST payable	178,234	207,078
Accruals and other payables	123,860	86,637
	728,289	494,068

Note 13. Contract liabilities

	2025	2024
	\$	\$
<i>Current liabilities</i>		
Subscriptions in advance	1,169,572	1,188,317
Fees in advance	229,151	480,779
Other deferred revenues	334,640	516,486
	1,733,363	2,185,582

Note 14. Lease liabilities

	2025	2024
	\$	\$
<i>Current liabilities</i>		
Lease liability	7,830	-
<i>Non-current liabilities</i>		
Lease liability	12,107	27,511
	19,937	27,511

Australian Dental Association Victorian Branch, Inc.
Notes to the financial statements
30 June 2025

Note 15. Employee benefits

	2025	2024
<i>Current liabilities</i>	\$	\$
Annual leave	154,351	151,035-
Long service leave	200,231	145,230
	<u>354,582</u>	<u>296,265</u>
<i>Non-current liabilities</i>		
Long service leave	48,479	64,241
	<u>403,061</u>	<u>360,506</u>

Note 16. Reserves

	2025	2024
	\$	\$
Financial assets at fair value through other comprehensive income reserve	1,032,125	684,947
Amounts held for regional branch	26,453	-
	<u>1,058,578</u>	<u>684,947</u>

Note 17. Retained earnings

	2025	2024
	\$	\$
Retained surpluses at the beginning of the financial year	10,316,029	10,131,553
Surplus after income tax expense for the year	561,671	184,476-
	<u>10,877,700</u>	<u>10,316,029</u>

Note 18. Key management personnel disclosures

	2025	2024
	\$	\$
Aggregate compensation	339,609	508,407

Compensation

The aggregate compensation made to officers and other members of key management personnel of the incorporated entity is set out below:

Australian Dental Association Victorian Branch, Inc.
Notes to the financial statements
30 June 2025

Note 19. Remuneration of auditors

During the financial year the following fees were paid or payable for services provided by the auditor of the incorporated

	2025	2024
	\$	\$
<i>Audit services -</i>		
Audit of the financial statements	<u>26,500</u>	<u>28,000</u>
<i>Other services -</i>		
Taxation services	<u>4,000</u>	<u>5,200</u>
	<u>30,500</u>	<u>33,200</u>

Note 20. Related party transactions

Key management personnel

Disclosures relating to key management personnel are set out in note 18.

Transactions with related parties

The incorporated entity collects subscriptions from members of which a proportion is remitted to the ADA. Amounts collected on its behalf for 2025 subscriptions amounted to the following:

	2025	2024
	\$	\$
<i>ADA Inc. Membership Subscription</i>	<u>2,734,132</u>	<u>2,672,742</u>

Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date.

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

Terms and conditions

All transactions were made on normal commercial terms and conditions and at market rates.

Note 21. Events after the reporting period

No matter or circumstance has arisen since 30 June 2025 that has significantly affected, or may significantly affect the incorporated entity's operations, the results of those operations, or the incorporated entity's state of affairs in future financial years.

Australian Dental Association Victorian Branch, Inc.
Notes to the financial statements
30 June 2025

Note 22. Reconciliation of surplus after income tax to net cash from operating activities

	2025	2024
	\$	\$
Surplus after income tax expense for the year	561,671	184,476
Adjustments for:		
Depreciation and amortisation	292,474	304,077
Investment income	(511,724)	(286,348)
Change in operating assets and liabilities:		
Decrease/(increase) in trade and other receivables	95,256	(164,314)
Decrease/(increase) in other current assets	38,905	(100,448)
Increase in trade and other payables	263,495	114,035
Increase/(decrease) in contract liabilities	(451,919)	461,990
Increase/(decrease) in employee benefits	42,555	(198,182)
Net cash from operating activities	<u>330,713</u>	<u>315,286</u>

Australian Dental Association Victorian Branch, Inc.
Notes to the financial statements
30 June 2025

In the officers' opinion:

- the attached financial statements and notes comply with the Australian Accounting Standards - Simplified Disclosures,
- Associations Incorporation Reform Act 2012 (Victoria) and associated regulations;
- the attached financial statements and notes give a true and fair view of the incorporated entity's financial position as at 30 June 2025 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the incorporated entity will be able to pay its debts as and when they become due and payable.

On behalf of the officers



Dr Carolyn Ng
President



Dr Angelo Pacella
Chairman Finance, Risk and Audit Committee

22 September 2025

Independent Auditor's Report to the Members of Australian Dental Association Victorian Branch Incorporated

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Australian Dental Association Victorian Branch Incorporated (the Association), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and the Council's declaration.

In our opinion, the accompanying financial report of the Association is in accordance with the Associations Incorporation Reform Act 2012, including:

- i) giving a true and fair view of the Association's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- ii) complying with Australian Accounting Standards - Simplified Disclosures and Associations Incorporation Reform Regulations 2023.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the 'auditor's responsibilities for the audit of the financial report' section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The Council are responsible for the other information. The other information comprises the information in Australian Dental Association Victorian Branch Incorporated's annual report for the year ended 30 June 2025, but does not include the financial report and the auditor's report thereon. Our opinion on the financial report does not cover the other information and we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of the other information we are required to report that fact. We have nothing to report in this regard.



Council' responsibility for the financial report

The Council of the Association are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Associations Incorporation Reform Act 2012 and for such internal control as the Council determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Council are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Council either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibility for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at The Australian Auditing and Assurance Standards Board website at: https://auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.

A handwritten signature in blue ink that reads 'Nexia'.

Nexia Sydney Audit Pty Ltd

A handwritten signature in blue ink that reads 'Vishal Modi'.

Vishal Modi
Director

Dated: at Sydney this 22 September 2025

2024/25 Council members



Dr Jonathan Teoh
Immediate Past President
BDSc (Melb), MPH (Melb),
FICD, FPFA, GAICD



Dr Katharine Dal Santo
Councillor
BOH (Melb), DMD (Syd),
MForensMed (Monash)



Dr Angelo Pacella
Councillor, Finance,
Risk and Audit
Committee, Chair
BSc BDSc (Melb) FPFA



Dr Andrew Heredia
President,
Finance, Risk and Audit
Committee, Vice Chair
B-DSc (Melb)



A/Prof Neil Hewson
Councillor, Honour and
Awards Committee Chair
BSc (Hons) (Monash),
BDSc (Melb), HonDDSc
(Melb), LDS (Vic), FADI,
FICD, FPFA



Dr Conny Qian
Councillor
BHSc (Dent), MDent



Dr Andrew J Barnes
Councillor, Disputes and
Ethics Committee Chair
BDSc (Melb)



Dr Derek Mahony
Councillor, appointed June
2024
BDS (Syd), MScOrth
(Lon), DOrthRCS (Edin),
MDOrthRCPS (Glas),
MOrthRCS (Eng), FRCD
(Can), MOrth RCS (Edin),
FICD, IBO, FADC, FICCDE,
FIADFE, FPFA, Grad Dip
Dental Sleep Medicine
(UWA), Grad Dip Ortho
(Lon), FDSM, MBA
(Wharton), FDS RCS (Eng),
Grad Dip Dental Sleep
Medicine (Lon), MSc Clear
Aligner Therapy (Lon)



**Dr Dilhan
Rajasingham**
Councillor, appointed
June 2024
BDS, MBA, GAICD, PGDip



Dr Mark Bowman
Councillor,
Finance, Risk and Audit
Committee, Chair
BDSc (Melb), FADI, FICD



Dr Linton Nash
Councillor, resigned
Sept 2024
MDS (NUS), MOrthRCSEd,
GDipDent (Giffith)



Dr Jason Rerksirathai
Councillor
BDSc (Hons) (Melb)



Dr Tori Carter
Councillor, appointed
June 2024
BHSc (Dent), MDent



Dr Carolyn Ng
Vice President, Vice
Chair of Finance Risk
and Audit
Committee
BDSc Hons (Melb),
DCLinDent (Ortho) Syd,
MRACDS (Ortho) – RACDS,
MOrth RCSEd – Edinburgh



Dr Marietta Taylor
Councillor, appointed
July 2024
BDSc, GDipPH, PhD



Dr David J Curnow
Councillor
BDSc (Melb) FADI FICD



Dr Devin Ong
Councillor
BDSc (Melb) MDS (Ortho)
MOrthRCSEd



Dr Adrienne Tracy
Councillor, appointed
Nov 2024
BHlthSciDent/MDent,
GradCertHE, FHEA

2024/25 standing committees

Constitution and Policy

A/Prof Neil Hewson (C)
Dr Mark Bowman (VC)
Dr Chris Callahan
Dr Linton Nash
Dr Ruchika Gupta

Honours and Awards Committee

A/Prof Neil Hewson (C)
Dr Andrew Barnes (VC)
Dr Jo-Anne Cherry
Dr Gordon Burt
Dr Susan Wise (appointed Sept 2024)
Dr Jeremy Sternson (resigned Sept 2024)

Remunerations and Appointments Committee

Dr Andrew Heredia (C)
Dr Angelo Pacella
Dr Carolyn Ng
Dr Jonathon Teoh
Dr Andrew Gikas
Dr Susan Wise (resigned Nov 2024)
Dr Conny Qian (appointed Feb 2025)

Continuing Professional Development Committee

Dr Nathan Phung (C)
Dr Brett Borger (VC)
Dr Adam Keys-Tilley (resigned Nov 2024)
Dr Brandon Lim
Dr Annesley Bryan
Dr Dinusha Goonawardhana (appointed July 2024)
Dr Peter Ho (RG&SC Rep)
Dr Rowena Tran (ended

RG&SC term Nov 2024)
Dr Wessam Attaya
A/Prof Phillippe Zimet
Dr Eugene Sheftel
Dr Tami Yap (appointed Mar 2025)
Dr Conny Qian (PR)
Dr Jason Rerksirathai (Alt PR)

Oral Health Committee

Dr Elice Chen (C)
Dr Louise Liu (VC)
Dr Giselle D'Mello
Dr Bethany Fisher
Dr Faiza Kazmi
Dr Brett Borger
Dr James Fernando (resigned Oct 2024)
Dr Elice Chen (appointed Aug 2024)
Ms Nina Tran (ADOHTA)
Dr Melinda Tam (DHSV)
Ms Cathryn Caboon (DHAA)
Dr Andrew Heredia (PR)
Dr Katharine Dal Santo (Alt PR)

Recent Graduates & Students Committee

Dr Rowena Tran (CC)(ended RG&SC term Nov 2024)
Dr Margaret Tran (CC) (ended RG&SC term Nov 2024)
Dr Peter Ho (CPDC Rep/CC appt Jan 2025)
Dr Ajay Geroje (CC appointment Jan 2025)
Dr John Do
Dr Imogen Bessell
Mr Rashay Kotecha (PYS UoM)
Dr Jimmy Ky (FYS UofM)

Ms Rainbow Yang (PYS La Trobe)
Ms Coco Teng (PYS UofM) (resigned Jan 2024)
Dr Emily Pow (PR)
Dr Conny Qian (Alt PR)

Defence Advisory Committee

Dr Kip Homewood (C)
Dr Greg Barton (VC)
Dr Paul Wright
Dr Igor Cernavin
Dr David Curnow
Dr Gabriella Ward
Dr Chris Sanzaro (ADATB Rep)
Dr Susan Wise (resigned Nov 2024)
Dr Cindy Nguyen (appointed Feb 2025)

Professional Provident Fund Policy Advisory Committee

Dr Robert De Poi (C)
Dr Greg Morris
A/Prof Bruce Taylor
Dr Andrei Locke
Dr S O'Callaghan

Sports and Social Committee

Dr Stuart Cran (C)
Dr Brendan Moore (VC)
Dr Laurie Wordsworth
Dr Theo Chan
Dr Jeremy Sternson
Dr Alice Gubbins (resigned Nov 2024)
Dr Darcy Del Rio
Dr Dhanika Karunasena
Dr Karla Herrera
Dr Devin Ong (PR)
Dr Katharine Dal Santo (Alt PR)

Dispute and Ethics Committee

Dr Andrew Barnes (C)
Dr Mark Bowman (resigned July 2024)
Dr Conny Qian (VC) (appointed July 2024)
Dr Felicity Wardlaw
Dr Greg Morris

Public Dentistry Committee

A/Prof Rachel Martin (C)
Dr Emily Zhang (VC)
Dr Brandon Lim
Dr Anusha Gopathy
Dr Roshine Linus (appointed Sept 2024)
Dr Tori Carter (PR)
Dr Jonathan Teoh (Alt PR)

Third Party Committee

Dr John X R Chen (C)
Dr Brittany Shearn (VC)
Dr David Brown
Dr Greg Morris
Dr Shelton Jeyaratnam
Dr Christine Yew
Dr Ayesha Tiwary
Dr Angelo Pacella (PR)
Dr David Curnow (Alt PR)

Finance, Risk and Audit Committee

Dr Angelo Pacella (C)
Dr C Ng (VC)
Dr Mark Bowman
Dr Emily Pow
Dr Jason Rerksirathai
Dr Felicity Wardlaw
Ms Sophie Valkan

NOTE:

C: Chair CC: Co-Chair
PR: Presidents Representative
PYS: Penultimate Year Student

VC: Vice Chair
Grad: Graduate
SEC: Secretariat

VCC: Vice Co-Chairs
FYS: Final Year Student

2024/25 Council meeting attendance

	Number eligible to attend	Number attended
Dr Jonathan Teoh	9	8
Dr Andrew Heredia	9	9
Dr Andrew Barnes	9	9
Dr Mark Bowman	9	8
Dr Tory Carter	9	7
Dr David Curnow	9	9
Dr Katharine Dal Santo	9	8
A/Prof Neil Hewson	9	7
Dr Derek Mahony	9	6
Dr Linton Nash	2	1
Dr Carolyn Ng	9	9
Dr Devin Ong	9	7
Dr Angelo Pacella	9	8
Dr Conny Qian	9	7
Dr Dilhan Rajasingham	9	9
Dr Jason Rerksirathai	9	8
A/Prof W Shnider	9	9
Dr Marietta Taylor	9	9
Dr Adrienne Tracy	6	6

ADAVB awards

Honorary Life Members

1959	Prof W J Tuckfield	2000	Dr G R Dickinson	2002	A/Prof B Levant
1959	Dr F A Aird	2000	Mr S Hutton, OAM (Dental technician)	2002	Dr C R Newbury CBE
1959	W S Wilkinson	2000	A/Prof R D Story AM RFD	2002	Dr G R Oakley AM
1959	Dr J M Lewis	2001	Dr D A Behrend	2002	Prof E Storey ED
1961	Dr R M Gillies	2001	Dr D J Hurley	2003	Dr B G H Drysdale OAM
1961	Dr H R Cash	2001	Dr R W King AM	2003	Dr S C Warneke AM
1962	Dr G Finlay MM	2002	Dr P M Johansen	2004	Dr A Lawrence
1968	Prof A B P Amies CMG	2002	Dr J A Isaacs MBE	2004	Dr P Zimet
1969	Dr K T Adamson CMG	2003	Dr A J Burns	2004	Dr J Rattray
1975	Dr J M Wark CBE	2003	Dr M B Burns OAM	2004	Dr D Highfield
1977	Dr D F Spring OBE	2003	Mr I Crawford (ADIA member)	2005	Dr P Dalglish
1979	Dr C R Newbury CBE	2004	Mr G L Pearson OAM (ADAVB CEO)	2005	Dr P Wong
1980	Dr B G H Drysdale OAM	2006	Dr G Knight	2007	Dr G Nervo
1984	Dr E W Kings OBE	2006	Dr J Locke	2008	A/Prof N D Hewson
1984	Dr S G Kings AM	2007	A/Prof G Quail OAM	2008	Dr S Koshy OAM
1989	Dr R G Hardham	2008	A/Prof A Heggie	2008	Dr A M J Roseman
1990	Dr S C Warneke AM	2008	Dr A Parker OAM	2009	Mr W J Besly
1991	A/Prof J Harcourt OAM	2008	Mr D Wiesenfeld	2009	Dr D J Whelan
1992	Dr F T Widdop AM	2009	Dr D Curnow	2010	Dr G Bowell
1995	Dr B E Taylor	2011	Emeritus Prof L Brearley	2010	Dr D Goldsmith
1998	Dr R K Newbury		Messer AM	2010	Dr S Orme
1998	Dr L G O'Brien AO	2011	Dr S Cottrell	2011	Dr G Fowler
1999	Dr P R Finch	2012	Mr E Mourant	2012	Dr R Goldberg OAM
2000	Dr P W Field	2013	Dr E Crawford AM	2012	Dr S Tan
2000	Dr D S Houghton	2013	Laureate Prof E Reynolds AO	2012	Dr A Dickinson OAM
2001	A/Prof N D Hewson	2013	Dr D Lawry	2013	Dr D Bailey
2005	A/Prof J E Matthews AM	2014	Dr J Boucher AM	2013	Dr R Bastiaan AM, RFD
2010	Dr G D Condon AM	2014	Dr C Callahan	2013	Prof M Morgan
2020	Dr D J Curnow	2015	Dr M Bowman	2014	Dr N Cochrane
2021	Dr A Barnes	2015	Dr R Green	2014	Dr T Collett
2022	Dr M D Bowman	2015	Dr G Morris	2014	Dr B Creighton
		2016	Prof D Manton	2016	A/Prof J Brownbill
		2017	Dr G Burt	2016	Dr L Wordsworth
		2017	Dr S Chen	2017	Mr G Dimitralis
		2017	A/Prof J Shand	2017	Dr M Hall
		2020	A/Prof N Kilpatrick	2020	Dr I Cernavin
		2020	Dr J Graham	2020	Dr A Coveney
		2020	Prof M Woods	2021	Dr S Zaks
		2021	Dr V Hardi	2022	Dr M Borromeo
		2021	Dr A Robertson	2022	Dr E Magee
		2022	Dr E Agnew	2022	Dr B Sokel
		2022	Dr J Cherry	2022	Dr M Stacey
		2023	Dr B Cvetkovic	2022	Dr P Waltham
		2023	Dr G Farmer	2023	Dr C Reid
		2023	Dr F Wardlaw	2023	Dr L Cracknell
		2023	Dr G Clausen	2024	Mrs P Clark
		2024	Dr S Wise	2024	Dr C Homewood
		2024	Dr G Fast	2025	Dr A Montieth
		2025	Dr Stephen Liew	2025	A/Prof M Silva
		2025	Prof P Parashos		

2023/24 Honorary Members

2023/24	Prof A Sloan
2023/24	A/Prof S Tadakamadla

Award for Distinguished Service

1985	Mrs E K Valmont (ADAVB staff)
1986	Dr R I Gillies
1987	Mr S Jensen (ADIA member)
1988	Prof E Storey ED
1988	Dr L R A Williams
1988	Dr P R Finch
1989	Dr M M Sullivan
1989	Dr W E Chalmers
1990	Dr V C Amerena PSM,RFD.
1990	Dr D C Loader
1992	Mrs E L Feiner (ADAVB staff)
1994	Dr R H Milner
1995	Dr A E Cattermole
1998	Mr P A Rashleigh (Defence lawyer)
1999	Dr R M Cook AM
1999	Prof M J Tyas AM
1999	A/Prof R K Hall OAM

Dentistry Achievement Award

1998	Dr J A M Robertson AM
1999	Dr B Feiglin
2002	Dr G Dickinson

Branch Service Award

2024	Ms Y Bachtiar (ADAVB staff)
2024	Ms C Workman (ADAVB staff)
2025	Ms. M Omizzolo (ADAVB staff)

ADAVB staff

Ilsa Hampton	Chief Executive Officer	Ms T Mapper	Communications Officer
Ms Y Bachtiar	Receptionist	Ms I McClure	Member Services and Events Coordinator (resigned May 2025)
Ms A Brown	Practice Plus Consultant	Ms S McMillan	Practice Plus Consultant
Ms C Caselli	Advocacy and Evidence Officer (resigned December 2024)	Dr A Monteith	Dental Consultant
Dr S D'Adamo	Dental Consultant	Ms M Omizzolo	Dental Consultant Administrative Officer
Ms A Daroman	EA to CEO & Administrative Officer	Ms C Orruma	Business Analyst (appointed August 2024)
Dr R Dhaliwal	Dental Consultant Manager	Dr L Purcell	Advocacy and Evidence Officer (appointed January 2025)
Dr M Guida	Dental Consultant (appointed April 2025)	Ms S Sinharoy	Membership Engagement Coordinator (appointed August 2024)
Ms O Hermoni	Event Coordinator – CPD and Training Unit	Ms S Reeder	Engagement Manager
Ms E Hou	Finance Manager	Dr A Talacko	Dental Consultant (retired April 2025)
Ms C Kaur	CPD and Training Manager (retired June 2025)	Ms S Tanikawa	Event Coordinator – CPD and Training Unit
Mr L Kelly	Marketing and Communications Officer (appointed July 2024)	Dr K Theodore	Advocacy Lead
Dr L Konidaris	Dental Consultant	Ms M Wong	Member Engagement Coordinator (resigned July 2024)
Ms A Lane	Practice Plus Coordinator	Ms C Workman	Membership Officer
Ms S Lianawati	Advocacy and Finance Administration Officer (appointed August 2024)		
Mr P Logan	Business Operations Manager		

Professional service

Auditors	Nexia Australia
Solicitors/Lawyers	Meridian Lawyers



Australian Dental Association Victorian Branch
Level 3, 10 Yarra Street
(PO Box 9015) South Yarra VIC 3141
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