

Mentoring Program Code of Conduct

In applying for and entering into the ADAVB (or ADATas) Mentoring Program, it is understood that the Code of Conduct is to be adhered to at all times.

1. It is expected that the mentor/mentee, in becoming part of the Mentoring Program, will provide some time to share ideas, knowledge and experiences with their partner in the mentoring relationship.
2. It is expected that all mentors and mentees will enter into the mentoring relationship with a commitment to assist each other to develop and learn in an environment that will support honesty, fairness and respect.
3. It is expected that within the mentoring relationship there will be no bullying, abuse or misconduct on the part of the mentor or mentee, and that failure to abide by this may result in termination from the program and further action if necessary.
4. It is expected that the confidentiality and privacy of the mentor/mentee will be strictly adhered to and that failure to do so may result in termination from the program and further action if necessary.
5. Participants should understand that having made a commitment to participate in the Mentoring Program that if for any reason they cannot see the program through to its conclusion, they need to notify the ADAVB and their mentee/mentor as soon as possible.
6. We understand that not all matches are meant to be. If either you or your mentee face difficulties with your mentoring relationship, the first step is to contact either Caroline or Maree as soon as possible. By exploring issues objectively problems can be diffused at an early stage. If this is not possible the mentoring agreement includes a 'no fault' clause which enables either the mentor or mentee to end the mentoring relationship without any blame being attached.